FY07 APPLY Board Surface Warfare (RC)

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CO, COMNAVEUR-COMSIXTHFLT DET 802

Date: 21 AUG 06

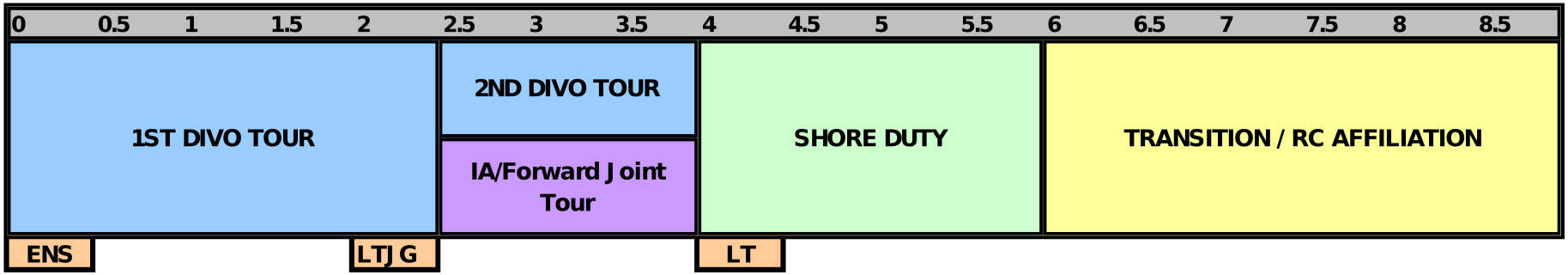
Community Background

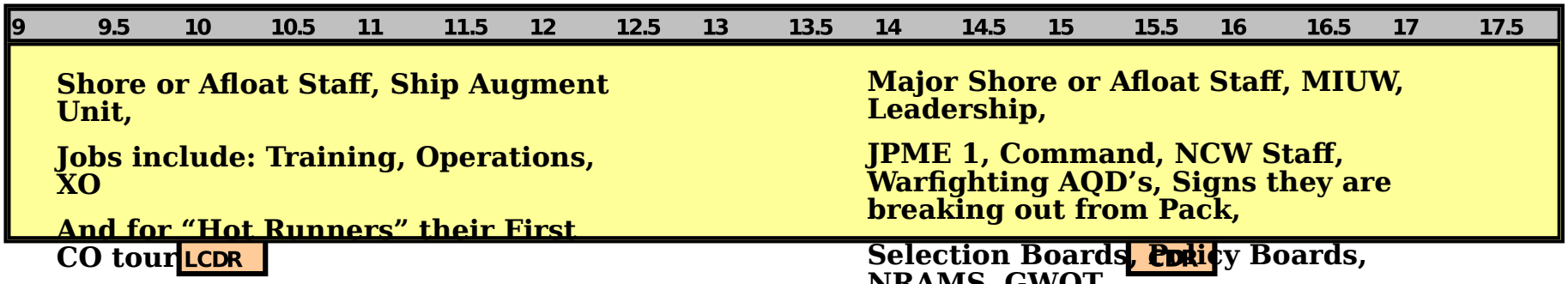
Purpose/Mission

- **Warfighters: 1115, also fill 11XX, 1050, 1000**
- **NOBC/AQD: AADC, JFMCC, JFACC, TAO, OOD, CICWO, EOOW, HCO, etc**

SHIPS	STAFFS	MISC/OTHER
• NRF Frigates • Ship Augment Units • Coastal Warfare (IBU, MIUW, NCWS) • Mine Warfare • Military Sealift • Naval Control of Shipping • Assault Craft Units	• Numbered Fleets • General/Joint Staffs • DESRON Staffs • PHIBRON Staffs • MCM Squadrons • Regional Op Ctrs • CLASSRON Staffs • OPNAV	• Force Protection • PERSMOB Teams • BUPERS • Training Units • NAVLEAD Units • Afloat Safety • SPAWAR/SYSCOMs • NEPLO

Typical Career Path / Required Qualifications


0 0.5 1 1.5 2 2.5 3 3.5 4 4.5 5 5.5 6 6.5 7 7.5 8 8.5
1ST DIVO TOUR
2ND DIVO TOUR
IA/Forward Joint Tour
SHORE DUTY
TRANSITION / RC AFFILIATION
ENS
LTJG
LT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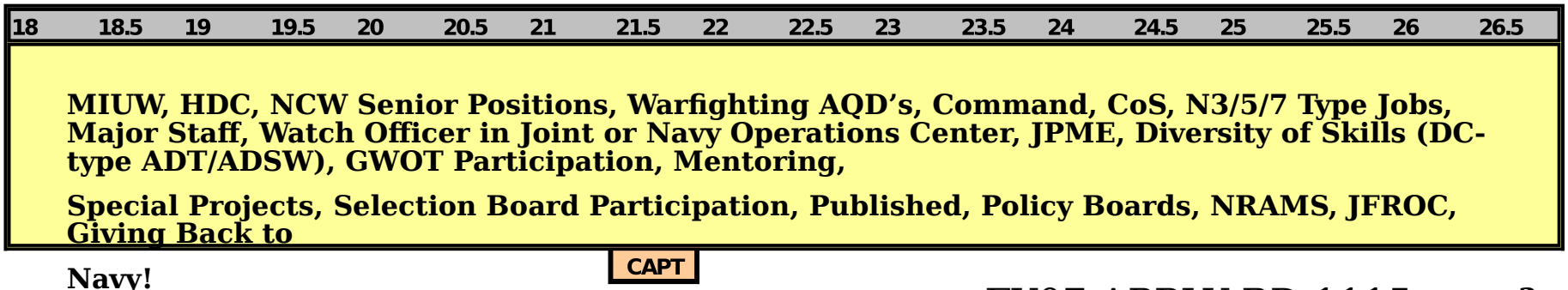
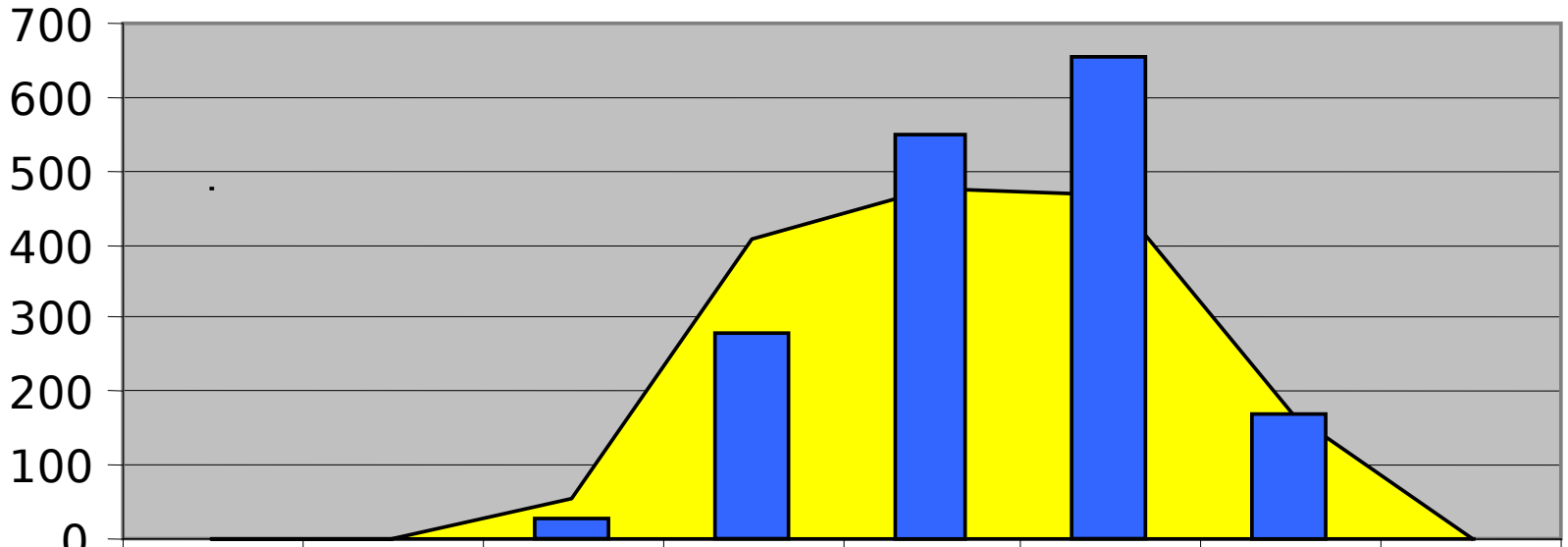
Shore or Afloat Staff, Ship Augment Unit,
Jobs include: Training, Operations, XO
And for "Hot Runners" their First CO tour
LCDR
Major Shore or Afloat Staff, MIUW, Leadership,
JPME 1, Command, NCW Staff, Warfighting AQD's, Signs they are breaking out from Pack,
Selection Boards, Policy Boards, NRAMS, GWOT
CDR


18 18.5 19 19.5 20 20.5 21 21.5 22 22.5 23 23.5 24 24.5 25 25.5 26 26.5
MIUW, HDC, NCW Senior Positions, Warfighting AQD's, Command, CoS, N3/5/7 Type Jobs, Major Staff, Watch Officer in Joint or Navy Operations Center, JPME, Diversity of Skills (DC-type ADT/ADSW), GWOT Participation, Mentoring,
Special Projects, Selection Board Participation, Published, Policy Boards, NRAMS, JFROC, Giving Back to
Navy!
CAPT

Desired Career Milestones

- **Lieutenant:**
  - **Learning, Acceding to more demanding positions in their commands. Some seek Command of Mine Sweeper Augment Units. Generally 0-3s are just coming from AC and about 6-8 years with the AC.**
- **Lieutenant Commander:**
  - **Larger Staff Duty. More Leadership. Beginning JPME. Starting to Travel to seek leadership jobs. Hot Runners seek XO/CO jobs. Some may be IA'd. NCW Family of Commands will be IA'd. Also major Staffs. Some 0-4's are just coming from AC.**
- **Commander:**
  - **Command. JPME. Warfighting AQD's. IA. Significant ADSW might emerge. Joint and Staff Leadership positions. N3/5/7-type jobs critical for breakout. Travel likely. Homesteading unlikely. Breaking out because they do more. Mentoring begins. Trends show the best know how to expertly balance Family/Job/Navy. Seek hard jobs.**
- **Captain:**
  - **Major Staff. Command. Warfighting AQD's. Giving Back to Big Navy. Warfighting skills become seamless with other warfighting designators.**

Reserve Requirements FY09 OPA vs Inventory



	ENS	LTJG	LT	LCDR	CDR	CAPT
OPA	1	56	405	477	468	167
Inventory	0	26	278	551	654	171

Overgrade Waivers to Meet JO Undermanning

Summary

- **Tough Jobs:**
  - **CO, OIC, XO, N3, N5**
- **Diverse Assignments:**
  - **Waterfront, ships, staffs, other/miscellaneous**
  - **No homesteading or excessive focus in one area**
- **Warfighting/Business Skills:**
  - **SWO, TAO, BWC, etc**
  - **ERP, PMP, HR, IT, etc**
  - **Staff NOBCs: 9065, 9045, etc.**
- **NECC/Dirt Sailor/Pointy End of GWOT Spear**
  - **MIUW, IBU, SeaBee, etc.**
- **Risk / Leaning Forward**
  - **IA, ADSW**
  - **Big competitive groups**
- **Career Development Milestones:**
  - **JPME, NWC**
  - **NRAMS, JFROC**
  - **Promotion Boards, APPLY**
- **Bottom Line:**
  - **Warfighter skills, + leadership + operational experience, + staff/joint skills, + big picture + GWOT relevancy + that extra "sizzle"**
  - **Breakouts, particularly as CO**